## Gateway Polytechnic Academy 5149 South Signal Butte Road Mesa, Arizona 85212 Tom Swaninger, Principal



December, 2020

To Whom It May Concern:

It is an honor to provide this letter of recommendation for Mrs. Kelli Frazier, Data Specialist at Gateway Polytechnic Academy, of the Queen Creek School District. I have had the privilege of working alongside Mrs. Frazier since July of 2019. Our organization has grown greatly from her visionary mindset, her efficient approach, and her dedication toward the people she serves. Kelli is a true and rare talent with a tremendous career in leadership ahead of her.

The job description of Data Specialist requires a broad skillset of unique complexity. Mrs. Frazier navigates these complexities with tremendous ability, forever working to build consensus as a team, while continuously driving toward optimizing student achievement. Kelli is one who requires little guidance to successfully complete tasks. She defines the target goal and follows with clarifying questions to ensure staff are moving together in the desired direction. Kelli is a loyal and dedicated employee. She commits herself one-hundred percent to assisting others and in facilitating solutions that resolve issues and challenges, thus reducing barriers for teachers, students and families. Bottom line, Mrs. Frazier is an advocate for finding innovative and effective solutions to challenges while working as a collaborative team moving forward.

Kelli's primary responsibility, as Data Specialist, is to lead Professional Learning Communities for grades Kindergarten through six. Mrs. Frazier possesses great expertize with data analysis and leads through organization, communication, a strong work ethic, and tremendous integrity. Kelli holds high expectations for herself, and it shows in her output.

As you can see it is easy to recommend Mrs. Frazier for an administrative position within your organization. The qualities I find admirable in her will benefit and enhance any community. If I can be of further information, please feel free to contact me at <a href="mailto:tswaninger@qcusd.org">tswaninger@qcusd.org</a>.

Yours in Education,

Tom Swaninger

Principal: Gateway Polytechnic Academy "Engineering Tomorrow's Leaders Today" (480) 987-7440